

LAMPIRAN 10

Uji Jalur III

Uji Regresi Beban Kerja Terhadap Stres Kerja

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,272	1,215		12,573	,000
	Beban Kerja	-,134	,071	-,165	-1,877	,063

a. Dependent Variable: Stres Kerja

Koefisien Determinasi

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,165 ^a	,027	,019	1,58404

a. Predictors: (Constant), Beban Kerja

Uji Jalur Tahap IV

uji regresi motivasi kerja, kepuasan kerja dan stres kerja terhadap *turnover intention*

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	11,941	2,701		4,422	,000
mk	,241	,111	,246	2,172	,032
kk	,234	,112	,222	2,078	,040
sk	-,109	,120	-,079	-,911	,364

Koefisien Determinasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,456 ^a	,208	,188	2,00094

a. Predictors: (Constant), sk, kk, mk